

MEMORANDUM FOR: Director of Central Intelligence

VIA : Acting Deputy Director of Central Intelligence

FROM : William W. Wells
Deputy Director for Operations

SUBJECT : Report of the FY 1977 Directorate of Operations
Evaluation Board for GS-7 Clerical Personnel

1. Action Requested: None. This is for your information only.

2. Background: The Directorate of Operations' (DO) GS-7 Clerical Evaluation Board recently concluded its deliberations, with the result that sixteen clerical careerists will receive promotions. This was the first time that clerical personnel were brought under the same evaluation and career management system enjoyed by professionals since 1970. In addition, the Evaluation Board broke with years of tradition which allowed only those encumbering higher-graded slots to be promoted. The Board ranked and promoted solely according to comparative merit, with the number of promotions limited by the overall headroo^{25X1} applicable to that grade.

4. The board also made recommendations regarding career development, counseling and training, all of which will be acted upon by the Career Management Staff. Comparative evaluation

25X1

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will cover all GS-7 to GS-11 clerical ranks. It is expected to help satisfy employee desires for merit promotions and attention to their career problems.

5. In addition to the results of the Board's findings, also attached is a selection of statements from clerical personnel which is representative of their concerns.

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Attachments:

- A. Evaluation Board findings
- B. Selective statements

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ORIG: DDO/CS

(21 July 1977)

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